

TALENTERIA

AI RECRUITMENT AGENT

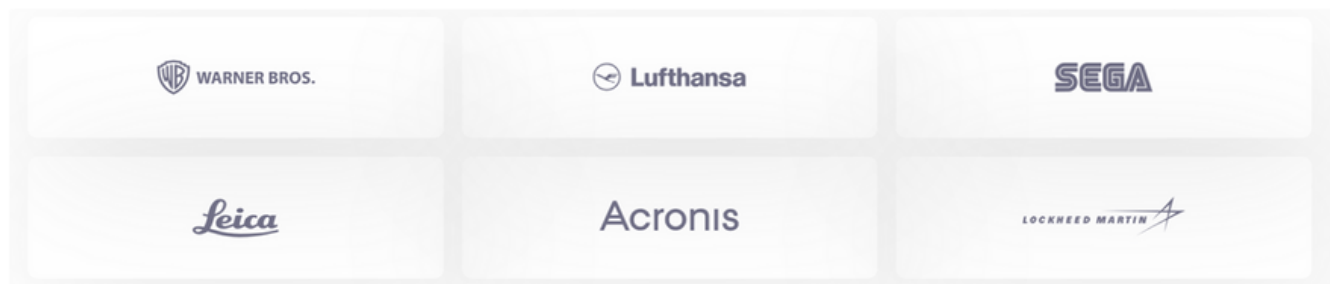
Case Studies



ABOUT US

Company Profile and History

Talenteria is the latest innovation from Lanteria LLC, a company founded in 2008 with a mission to simplify and streamline HR processes through powerful, flexible software solutions. Our legacy product, Lanteria HR, is a comprehensive human resources management suite trusted by over 500 organizations in 40 countries. Known for its deep integration with Microsoft technologies, Lanteria HR serves enterprises of all sizes across industries — from finance and manufacturing to education and healthcare.



The Idea behind Talenteria

Recruiting today is fast-paced, competitive, and data-heavy. Traditional applicant tracking systems no longer meet the expectations of modern recruiters or candidates. That's why we built Talenteria — a next-generation recruitment platform designed to automate and optimize the hiring process using the power of artificial intelligence.



CASE STUDY: INTERNATIONAL STAFFING AGENCY

Faster Candidate Screening and ATS Integration

Client: A global staffing agency operating in North America, Australia, and Asia

Challenge: The agency had to process thousands of candidate applications weekly and struggled to identify top talent quickly. Their ATS stored an extensive candidate database, but matching profiles to roles was manual and slow.

Solution:

- The agency implemented Talenteria AI Resume Screening, Candidate Matching, and integration with their ATS.
- Talenteria automatically parsed resumes and scored candidates against job criteria.
- AI Matching surfaced the best-fit candidates for each open position.
- Bi-directional integration with the ATS ensured seamless data flow and reduced duplicate work.

Result:

- Time to shortlist candidates decreased by 32%.
- Recruiters focused more on engagement and less on manual screening.
- Placement volume increased without adding new recruiters.



CASE STUDY: CONSTRUCTION COMPANY

Streamlining Talent Acquisition Across Projects

Client: A construction group with projects in multiple regions

Challenge: The company faced constant demand for skilled labor, engineers, and project managers across different sites. Recruitment was fragmented and reactive.

Solution:

The company adopted Talenteria complete platform — including AI Resume Screening, Interviews, Candidate Matching, Talent Pools, Recruitment CRM, and Career Site.

- HR built talent pools by role and region to prepare for future project needs.
- AI instantly matched candidates from the database to new job openings.
- A centralized CRM gave hiring managers a clear overview of candidate pipelines.

Result:

- 40% reduction in time-to-hire for critical roles.
- Improved workforce planning for upcoming construction projects.
- Stronger collaboration between HR, project managers, and site teams.



CASE STUDY: TECHNOLOGY COMPANY

Smarter Technical Recruiting with ATS

Sync

Client: A fast-growing SaaS company hiring software engineers globally

Challenge: Hiring managers needed an efficient way to screen and match software developers and other technical specialists against varying skill sets and requirements, but their existing ATS made it difficult to surface the right candidates quickly.

Solution:

The company implemented AI Resume Screening, Candidate Matching, and ATS integration with Talenteria.

- AI screening scored candidates based on skills, experience, and education.
- Natural language search allowed recruiters to instantly find relevant candidates.
- Integration synced all data with the company's ATS for a seamless workflow.

Result:

- Time from job posting to shortlist was reduced.
- More qualified candidates reached the interview stage.
- Recruiters spent less time searching and more time closing offers.



CASE STUDY: CONSULTING FIRM

Building Strong Talent Pipelines

Client: A leading consulting firm based in the Middle East

Challenge: The firm needed to build a stronger pipeline to keep pace with new project demands.

Solution:

The firm implemented Talenteria Talent Pools, Candidate Matching, Resume Screening, and Recruitment CRM.

- Built structured talent pools segmented by language, expertise, and region.
- When new projects opened, the AI instantly matched pre-qualified candidates.
- Resume screening scores helped prioritize top talent.
- The recruitment CRM includes centralized communications and follow-ups with candidates.

Result:

- Sourcing time for new projects cut by 45%.
- A consistent talent pipeline reduced project staffing delays.
- Candidate engagement improved through automated follow-ups.



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