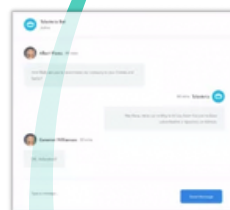


TALENTERIA

AI RECRUITMENT COPILOT



Empower your
recruitment with
Artificial
Intelligence



Why Talenteria?

Gain a competitive edge in recruitment with Talenteria AI hiring software.

Empower your recruitment with AI

Integrated with OpenAI / ChatGPT recruitment chatbot, resume screening, generating content, and AI-conducted interviews.

Reduce time and cost of hire

Save on talent acquisition costs without sacrificing the quality of hire with an AI virtual recruiter.

Create an outstanding candidate experience

Build a smooth candidate journey and ensure the efficiency of each candidate touchpoint.

Eliminate bias

Remove unconscious bias from the candidate selection process, promoting diversity and inclusion by focusing solely on qualifications and skills.

TALENTERIA FEATURES

AI Resume Screening

- AI screening based on candidate experience, qualifications, education and custom criteria
- Parsing resumes in various formats and 12 languages
- Automated actions based on AI screening results

The screenshot displays a candidate profile for Ingrid Dunayte, who is marked as 'Archived'. Her role is 'Product Owner (BioTech)' and her email is 'Ingrid@talenteria.com'. The AI Match Score is 7.4 / 10, based on Skills, Experience and Education. The screening is broken down into three categories: Work History (60%), Skills (62%), and Education (100%).

| Category | Match Score |
|--------------|-------------|
| Work History | 60% |
| Skills | 62% |
| Education | 100% |

AI General Screening

Work History
Based on the candidate's work history, they have experience in project management and research and development, which are relevant to the Project Manager (Biotechnology) role. However, the candidate's work history does not specifically mention experience in biotechnology. Therefore, the match is estimated at 60%.

Skills
Candidate has 5 of 8 required skills

Education
The candidate has a Master's degree, which is higher than the required Bachelor's degree for the job position, indicating a 100% match.

AI Screening by Custom Criteria

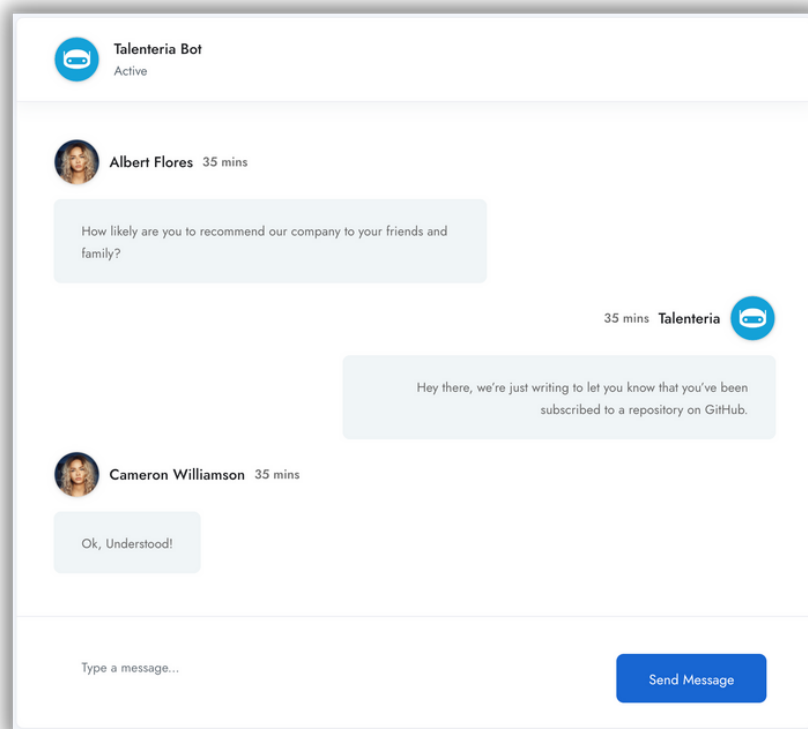
★★★★★ **Qualified**

The candidate has a PhD in Biochemistry and has experience as a Project Manager in the field of biotechnology. However, they do not have any certifications in English and their salary expectation is not provided. Overall, they have the qualifications and experience required for the position, but there are some areas for improvement and clarification.

TALENTERIA FEATURES

Recruitment Chatbot

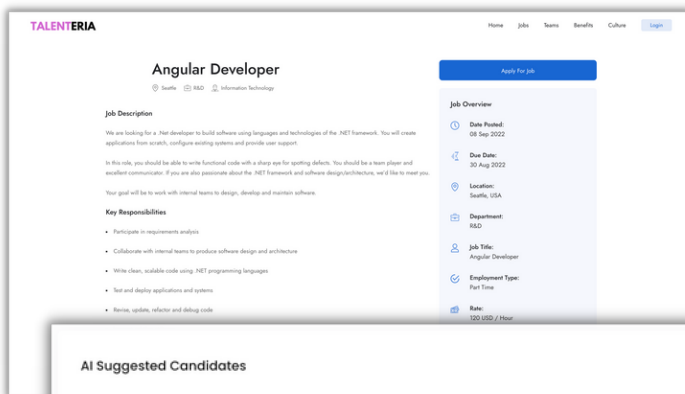
- Integration with OpenAI / ChatGPT for human-style conversation
- Answers candidate questions, recommends jobs and schedules interviews
- Speaks 12 languages



TALENTERIA FEATURES

AI Candidate Sourcing and Matching

- AI-driven candidate recommendations enable you to utilize your candidate database and discover the perfect matches faster
- Building and growing your Talent Pools
- Personalized engaging emails to candidates written by AI



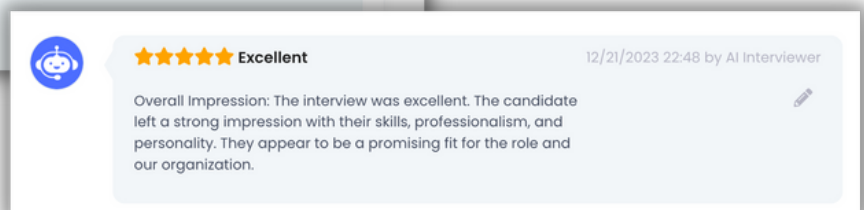
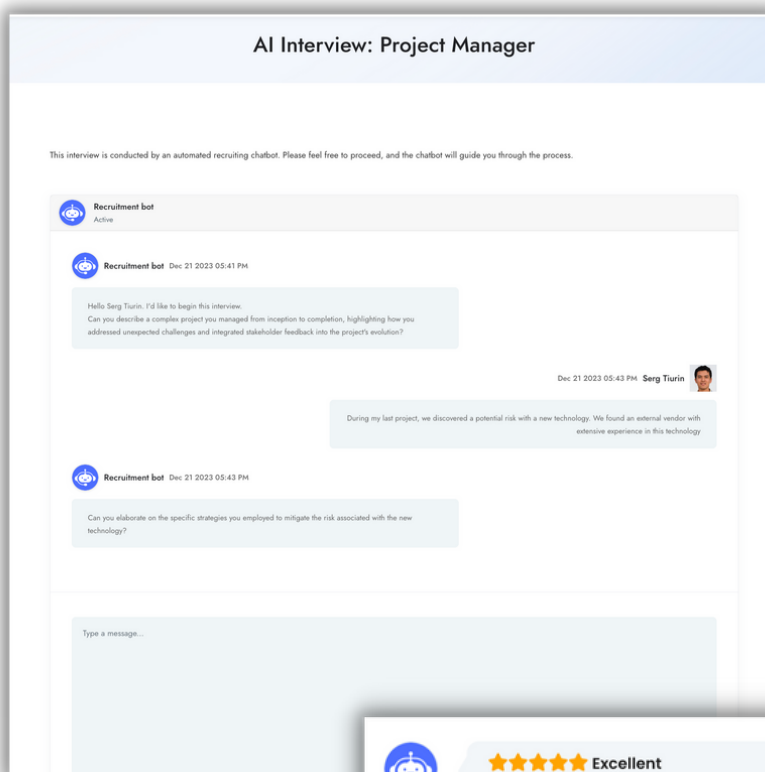
The screenshot shows a table of AI Suggested Candidates. The table has columns for Full Name, Created, Found In, AI Score, AI Assessment, and Actions. The AI Assessment column shows three categories: Work History, Skills, and Education, each with a progress bar and a percentage.

| <input type="checkbox"/> | FULL NAME | CREATED | FOUND IN | AI SCORE | AI ASSESSMENT | ACTIONS |
|--------------------------|---|-------------|--|-----------|---|---------|
| <input type="checkbox"/> | Andy Murrey am@talenteria.com | 01 Aug 2023 | Talent Pool: Web developers, Applied | 10 / 10 | <ul style="list-style-type: none">Work History: 100%Skills: 100%Education: 100% | |
| <input type="checkbox"/> | Lisa Edelstein ledelstaindfsdfds@talenteria.com | 31 Jul 2023 | Talent Pool: Test Matching screen, Applied | 9.33 / 10 | <ul style="list-style-type: none">Work History: 100%Skills: 80%Education: 100% | |
| <input type="checkbox"/> | Helen Hill hill@gmail.com | 23 Jun 2023 | Job: Senior web developer, Interview | 6.67 / 10 | <ul style="list-style-type: none">Work History: 20%Skills: 80%Education: 100% | |

TALENTERIA FEATURES

AI-driven Interviews

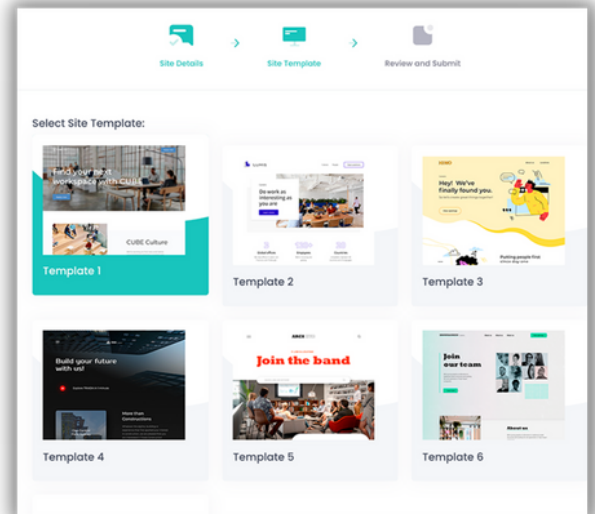
- AI collects and evaluates interview responses using advanced algorithms
- Supports interviews in multiple languages and can be conducted at any time
- Provides instant, AI-generated feedback and recommendations



TALENTERIA FEATURES

Career Site Builder

- Drag-and-drop content management
- Visual application forms designer
- Candidate Self Service Portal
- Mobile-friendly site and page templates



AI Content Generator

- Dynamic job descriptions
- Personalized candidate messages
- Intelligent interview questions
- Immersive career pages

TALENTERIA FEATURES

Candidate NPS and Surveys

- Easy-to-use Survey Designer
- Automated survey sending along candidate journey
- Candidate NPS and response analytics



Recruitment Analytics

- Tracking career site performance and ROI
- Understand which recruiting channels and sources to optimize your budget
- Integrate with Google Analytics to get the most comprehensive web metrics

INTEGRATIONS

Applicant Tracking Systems

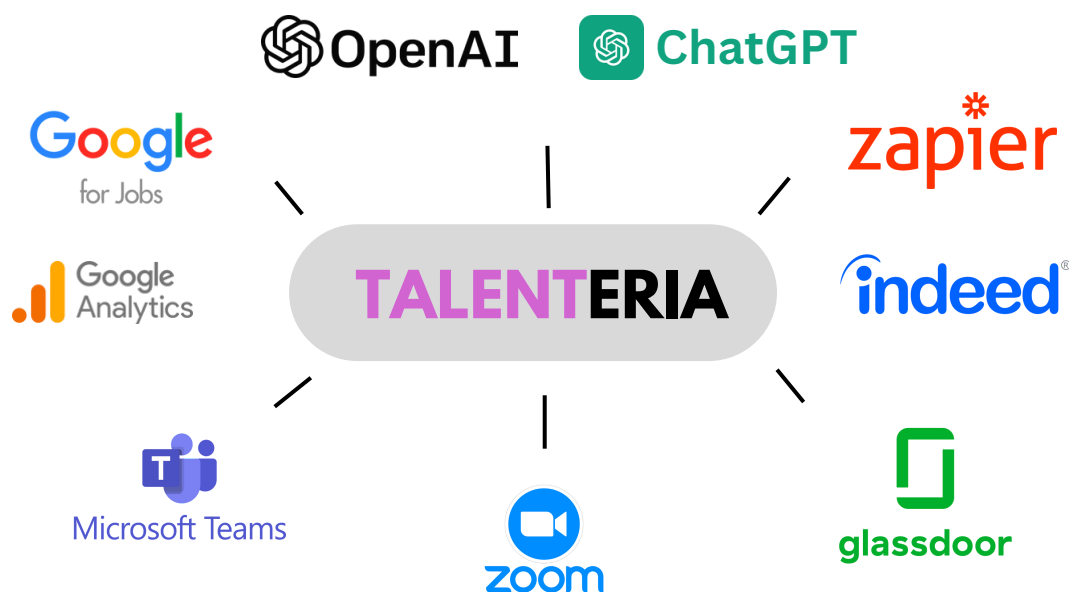
Talenteria can be easily integrated with most ATS for importing job openings and candidate application feeds.

Corporate Website

With our platform you can create custom career pages that match your corporate branding - no technical skills required.

Analytical Tools and Job Boards

Talenteria offers great tools for measuring your career site's performance, including integration with Google Analytics and Power BI for better data visualization.



SERVICES

Implementation and Onboarding

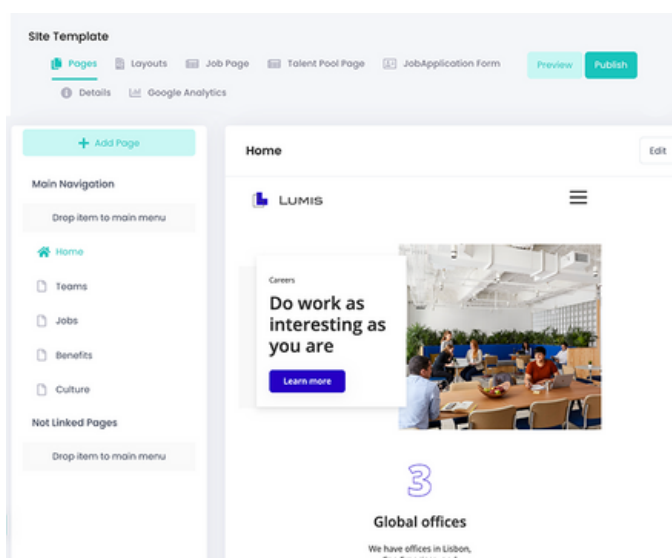
Streamline your transition to our platform and ensure a smooth onboarding process with our expert implementation and onboarding services.

Integration

Integrate Talenteria with your ATS, career site or job board.

Customer Support

Experience world-class customer service and support with our dedicated team of experts.



LET'S CONNECT!



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